

ERVING ELEMENTARY SCHOOL
SCHOOL IMPROVEMENT PLAN 2017-2020

Area for Improvement		Collaborative Partnerships (VII & X – Conditions for School Effectiveness)				
Core Value		We believe the quality of adult relationships within a school community has the biggest impact on a school’s ability to improve.				
Goal		To improve professional capacity, relational trust, collaboration, and quality of instruction within the EES community.				
Expected Outcome		Stronger adult relationships between school, families, and community partners will contribute to an increase in student learning and their social, emotional and physical well-being.				
Approach				Results		
Action Step	Resources	Start Date	Person(s) Responsible	Target Completion Date	Performance Measures	Status
EES Team will attend ‘Leading Together’ PD Workshop to gain perspectives in building adult community.	Leading Together Workshop	Fall 2016	Teachers Principal	June 2017	Certification	<input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Continued <input type="checkbox"/> Discontinued
EES staff will begin work together on building capacity.	Time Leading Together Protocols Chip Wood	Spring 2017	Principal Staff Chip Wood	Spring 2020	School Culture Surveys	<input type="checkbox"/> Achieved <input checked="" type="checkbox"/> Continued <input type="checkbox"/> Discontinued

Approach				Results		
Action Step	Resources	Start Date	Person(s) Responsible	Target Completion Date	Performance Measures	Status
All staff will take part in a retreat.	Time Funding Protocols	Fall 2017	Principal Staff Chip Wood High Five Staff	Fall 2017	Survey October 11 Follow Up Meeting	<input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Continued <input type="checkbox"/> Discontinued
All staff invited to submit their 'Leading Edge' goals	Invitation Meeting with Chip Wood	Spring 2017	Principal Staff Chip Wood	Ongoing	Meetings with Chip Wood	<input type="checkbox"/> Achieved <input checked="" type="checkbox"/> Continued <input type="checkbox"/> Discontinued
Staff will develop adult community guidelines	Meeting Time	Fall 2017	Principal Staff Chip Wood	June 2018	Survey Community Guidelines	<input checked="" type="checkbox"/> Achieved <input type="checkbox"/> Continued <input type="checkbox"/> Discontinued
Build time for reflective practice	Meeting Time PD Calendar	Fall 2017	Principal Chip Wood Staff	Ongoing Calendar	Newsletter Website Feedback	<input type="checkbox"/> Achieved <input type="checkbox"/> Continued <input type="checkbox"/> Discontinued